

Talent & Diversity

PROVIDENCE PUBLIC SCHOOL DISTRICT

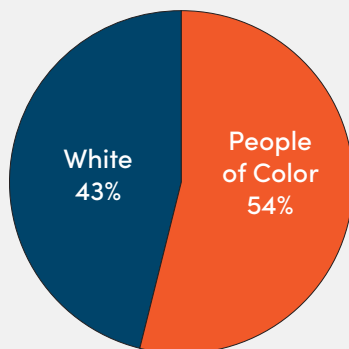
Providence Public School (PPSD) and Rhode Island Department of Education (RIDE) have invested in and committed to improving staff diversity district-wide as promised in the Turn Around Action Plan.

2020-2021 NEW PRINCIPALS



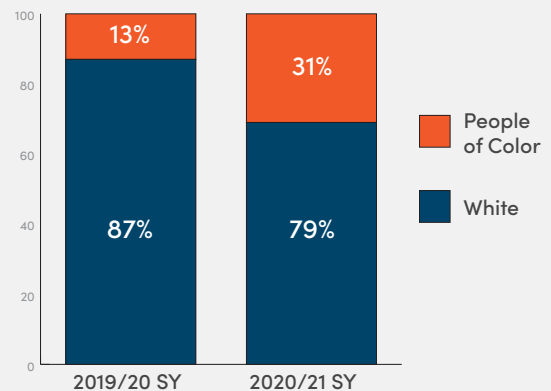
Ten new principals—six of whom are people of color

2019-2021 NEW LEADERSHIP



More than half of new hires for leadership positions across the district have been people of color.

2020-2021 NEW TEACHERS*



More than doubled the number of teachers of color hired across Providence Schools.

*The TAP calls for PPSD to have 33% teachers of color across the District—not just new hires—by the 24-25 school year

WHAT'S NEXT? ACTION STEPS

- In collaboration with the **Rhode Island Foundation**, PPSD launched a program to offer new teachers of color in the District a college loan-repayment incentive totaling up to \$25,000 over the first three years of employment. We hope to hire **more than 125 educators of color over the next five years** through the program.
- We launched the **PPSD Leadership Cohort**, a two-year, selective, principal certification program that prepares aspiring Providence principals for the demands of school leadership.
- In collaboration with the **Brown University Fund for Public Education**, PPSD is launching a program to support male students and staff of color, including a dedicated office to support achievement.